

2018 Annual EEO Public File Report

The purpose of the EEO Public File Report ("Annual EEO Report") is to comply with Section 73.2080 (6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the hiring and EEO outreach conducted by the following stations, which collectively form a single Station Employment Unit for purposes of the EEO rules:

Call Sign

WFMV-FM

WGCV-AM

WQXL-AM

Community

Columbia, SC

Columbia, SC

Columbia, SC

The information contained in this report covers the time period from August 1, 2017 to and including July 31, 2018. Consistent with the FCC's Rules, this Annual EEO Report contains the following information.

1. A list of all full-time vacancies filled by the Station during the applicable period.
2. The recruitment source utilized to fill the vacancy.
3. The recruitment source that referred individuals for each full-time vacancy.
4. Data reflecting the total number of persons interviewed for full-time vacancies during the applicable period and the total number of interviewees referred by each recruitment source.
5. A brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the stations during the applicable period.

The following sections provide the required information and summarizes the station(s) EEO Efforts during the applicable period:

This annual report was placed in each station's public inspection file report and posted to the stations' website in accordance with the FCC's EEO Rules.

SECTION 1: Full-Time Job Openings Filled During This Period

Time Period Covered: **August 1, 2017 to July 31, 2018**
 Stations in Employment Unit: **WFMV, WGCV, WQXL,**

Full-time Positions Filled by Job Title and Date Filled	Recruitment Source	Number of Persons Interviewed	
	Office Administrator Aalayah Sanders hired in August 2017 Interviewed in July 2017	The State Newspaper/Career Builder	0
	Office Administrator No one was hired by July 31, 2018	Station Website/On Air Announcement	19
	0	0	0

SECTION 2: Recruitment

Time Period Covered: August 1, 2017 to July 31, 2018
 Stations in Employment Unit: WFMV, WGCV, WQXL,

	Recruitment Source	Total Number of Interviewees provided by this source	Full-time Positions for Which this source was Utilized
	Internal Station Postings WFMV Radio Station 2440 Millwood Avenue Columbia, SC 29205 803-939-9530 Email: acampbell@wfmv.com	19	0
	Station Website Postings www.columbiainspiration.com www.wfmv.com		
	Benedict College School of Journalism/Mass Communications 1600 Harden Street Columbia, SC 29202 Phone: 803- 705-4642	0	0
	Claflin College Mass Communications Dept 400 Magnolia Street, NE Orangeburg, SC 29115 Phone: 803-535-5211	0	0
	SC State University College of Journalism 300 College Street, NE Orangeburg, SC 29117 Phone: 803-536-7000	0	0
	Frances Marion University Career Development Center 4822 East Palmetto Street Florence, SC 29506	0	0
	College of Charleston Career Development Center 66 George Street Charleston, SC 29424	0	0

	Recruitment Source	Total Number of Interviewees provided by this source	Full-time Positions for Which this source was Utilized
	Columbia Urban League 1400 Barnwell Street Columbia, SC 29202 Phone: 803- 799-8150	0	0
	Trident Urban League Attn: Maggie P.O. Box 20249 Charleston, SC 29249	0	0
	SC Broadcasters Association Job Bank 1 Harbison Way - Ste 112 Columbia, SC 29212 Phone: 803-732-1186	0	0
	Wofford College Career Development Center 429 N. Church Street Spartanburg, SC 29303	0	0
	University of South Carolina School of Journalism Columbia, SC 803- 777 -4102	0	0
		0	0
		0	0
	SC Dept of Social Services Attn: Darrel Kershaw 3220 Two Notch Road Columbia SC 29204	0	0
	Charleston Branch NAACP Attn: Ms. Scott P.O. Box 20296 Charleston SC 29413	0	0
	The State Newspaper Career Builders	0	0

SECTION 3: Outreach Recruitment Initiatives

Time Period Covered: **August 1, 2017 - July 31, 2018**
Stations in Employment Unit: **WFMV, WGCV, WQXL**

1. Ongoing Internship for Area College Students

The WFMV /WGCV /WQXL student Internship program allows students from area colleges and universities who are interested in broadcasting, to gain hands-on-experience in all facets of broadcasting. Students must be (1) enrolled in a broadcast-related course, (2) a recent graduate who studied broadcast journalism (3) a student of the University of South Carolina Upward Bound program (4) or a student of the Columbia Urban League Youth Leadership Development Institute. Station personnel provide direct supervision to students and also provide a description of the intern's efforts and accomplishments to his/her instructors.

The internship program offers college students an opportunity to use their creativity and fresh viewpoint in an inspirational company that thrives on inspiring. The intern's work hard - and make a difference, too.

Internships are a great way to put book knowledge to real-world use.

Interning is a chance to explore career interests through exciting work assignments. These work assignments include: production, filing, board op, screening calls, typing and data entry.

During the period covered the employment unit had one (1) intern from Benedict College and two (2) from The University of south Carolina, Broadcast and Journalism Department.